

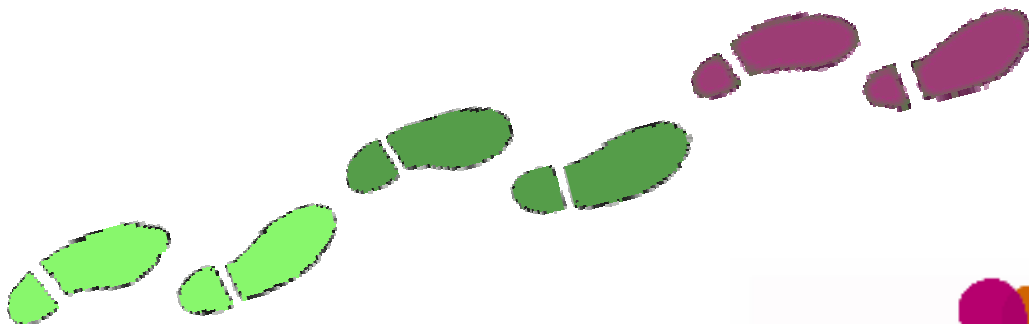


menteriaith
SIR Y FFLINT

www.menteriaithsiryfflint.co.uk

Annual Report

2008-2009



BWRDD YR IAITH
GYMRAEG • WELSH
LANGUAGE BOARD



Contents	Page
Chairman's Foreword	3
Executive Summary	4
Menter Iaith Sir y Fflint's Mission Statement	4
Chapter 1 – Organisations and Partners	5
Chapter 2 – Young Parents	6
Chapter 3 – Children	7
Chapter 4 – Language Confidence	8
Chapter 5 – Young People	8
Chapter 6 – Private Sector	9
Chapter 7 – Marketing and Publicity	9
Chapter 8 – Staffing, Management Structure and Membership	10
Chapter 9 – Implementation, Monitoring and Reviewing	13
Chapter 10 – Summary of Financial Statement	15

Chairman's Foreword

By presenting the annual report for Menter Iaith Sir y Fflint we can cast an eye back over this very busy year in our history and the numerous changes that came about as a result. The Menter's office had been located rent free in Deeside College's campus in Mold and we are very grateful for their support over the years. In September 2008 the staff moved from the offices in Terrig House to offices in "Corlan", FLVC's new building who are supporting us with the rent through a rebate. An Extraordinary General Meeting was held in December at Corlan to adopt a new constitution.

As from March 2009, Menter Iaith Sir y Fflint's Welsh Learners Community Officer Project was completed, and we no longer employ a dedicated Learner's Officer. We continue to promote and support events organised by the Welsh Education for Adult's providers who are funded to organise extra curriculum events. We also include Welsh Learners in our activities and general events for families for instance.

From April 2009 Menter Iaith have been delivering a management and planning strategic service for Menter Maelor through a service level agreement. This means that the Manager has been allocating two days a week to Menter Maelor and three days a week to Menter Iaith Sir y Fflint. Both Business Officers' have been working an additional day for Menter Maelor to provide an administrative, marketing and financial service. During this period the manager and staff have managed to maintain significant levels of activity in Flintshire and also meet Menter Maelor's specific requirements, and we very much appreciate their readiness to experiment and implement the delivery of services in new ways. Additional income was secured to Menter Iaith Sir y Fflint through the agreement and the Welsh Language Board gave their support to this co-operation of shared services and staff expertise across counties. Because of the current economic climate it is likely that we will be sharing management services between Menter Maelor, Denbigh and Flint for the financial year of 2010-11.

These changes however, are secondary to the main aims of Menter Iaith Sir y Fflint in promoting and supporting the Welsh language in the county. We trust that our commitment to that work is evident in this report and numerous activities are delivered across the county. Our aim is to build on this work and to strengthen our local connections across the county and to build on the good will and support for the Welsh Language.

The "new" Flintshire may not be as progressive as the "old" Flintshire in developing Welsh medium education. There is a great need to extend the provision of Welsh education in the county, to make the process much easier for parents who choose to provide a Welsh language education for their children. We can all make every effort to press for improvements in this very important field, and to increase the momentum within our communities. This however will not be an easy challenge in this time of economic hardship. Menter Iaith Sir y Fflint is able to provide opportunities, however we all need to rekindle the enthusiasm and energy to convince others that exiting things do happen in Flintshire.

I would like to take this opportunity to thank the Directors and Staff for their work during the year. It hasn't been plain sailing, and there have been moments of disappointments amongst the successes. There will be future changes to the structure however we must not forget our main aim and responsibility is for the promotion of the Welsh language in our county.

Yours truly

Harri Bryn Jones - Chairman

Executive Summary

The Flintshire Welsh Language Initiative (Menter Iaith Sir y Fflint) is a limited company under warranty established in 1998. Menter Iaith Sir y Fflint operates on a local level along with representatives from the Board of Directors who are appointed on the grounds of interest or geographical proximity. This is done to ensure that the Initiative is representative of the county's communities. Its main role is to promote the use of the Welsh language and expand the use of Welsh in the communities of Flintshire.

Menter Iaith's main funding comes in the form of a grant from the Welsh Language Board and the Menter Iaith has been successful in securing annual grants from Flintshire County Council towards staffing costs. Further funding has been obtained through the Rural Development Plan which is partly funded by the European Union and the National Assembly for Wales for the enactment of the Language and Heritage Project during the period 2008 -11. The Menter Iaith's office is located in "Corlan" – the Flintshire Voluntary Council building in Mold Business Park. The Initiative's work is assessed annually by the Welsh Language Board in line with specific targets, agreed upon by the Menter Iaith Sir y Fflint Board of Directors and the Welsh Language Board. The targets correspond to the priorities outlined in Menter Iaith Sir y Fflint's Corporate Strategy for the period 2008-11, following consultation with its members, beneficiaries and partners in 2007.

Menter Iaith Sir y Fflint's Mission Statement

The work of Menter Iaith is to expand, promote and facilitate the use of the Welsh language within Flintshire.

Menter Iaith will fulfil this by:

Normalising the use of the language by securing areas and opportunities for its use within Flintshire and surrounding areas.

Raising awareness of the language and its visual and aural profile.

Increasing the confidence of those who speak the Welsh language and promoting it amongst non-Welsh speakers to encourage them to learn the language by organising and developing cultural, educational and leisure events and activities.

Drawing attention to the state of the language in the community by developing projects that ensure its prosperity and strive to influence social and economic factors in order to secure status and economic worth to the Welsh language.

The annual report gives an insight into the work done by Menter Iaith for the period of June 2008 to July 2009.

Chapter 1: Organisations and Partners

The Initiative continues to encourage a relationship and develop contacts with a number of partners in the public and voluntary sector, in order to secure more services through the medium of Welsh.

The County Forum of the county's Welsh Language partners meets quarterly, and the Menter Iaith continue to coordinate and chair these meetings. The forum partners have been successful in collaborating effectively to organise campaigns, share good practice and attempt to influence on a strategic level in order to change practices and increase the use of Welsh in the public and voluntary sector. Membership of the forum has grown in numbers during this period, with the following agencies as members: Menter Iaith Sir y Fflint, Urdd Gobaith Cymru, Mudiad Ysgolion Meithrin, TWF, Flintshire County Council, Menter a Busnes, Welsh Language Board, Young Farmers, Merched y Wawr, Popeth Cymraeg, University of Wales Bangor, Deeside College, Welsh for Adults Centre, Cadwyn Clwyd, Llaw, Parents For Welsh Education and the Welsh Collage of Horticulture.

Under the leadership of Menter Iaith, the Forum secured funding of £130,000 to implement the Language and Heritage Project, which is partly funded by the County Forum the European Union and the Welsh Assembly Government. The funding has enabled the Menter to employ a Language and Heritage Officer who has arranged a number of activities to raise awareness of the Welsh language and the county's rich heritage. Another important element of the project is to conduct a study researching the need for a Language Centre, which would be a designated destination for service providers offering bilingual support and services to organisations, businesses, children and young people and adults within the county's rural areas. Following a period of consultation with partners, beneficiaries and representatives of the community, the first stage of the study is complete. A possible site suitable for development has been identified and a Business Plan completed which confirms the financial viability of the Centre. It is our intention to establish a Working Group with representation from community organisations and main partners, in order to move forward with the next aspect of the planning and development of the purpose-built building.

In co-operation with the County Forum members, the Menter Iaith organised the "Welsh on Tour Week" for the third year running in May 2009. A full programme of activities and events was held across the County, in order to promote the use of Welsh in all sectors. The following events were organised as part of the campaign: **Sali Mali and Fireman Sam tour, a Treasure Hunt for Parents and Young Children, Fun With The Language Sessions with the Second Language Schools, Salsa Sessions, Cricket Workshops in Welsh Medium Primary Schools, Welsh Taster Sessions, Flower Arranging, A 'Welsh On Tour' Stand, Folk Dancing with Dawnsywyr Delyn, An evening with the Pentan Choir, A Quiz Night with the Young Farmers, A Launch Night for Clwb Gwawr, Celebrating Papur Fama's 30th birthday, a May Day Twmpath and the Cadi Ha Festival.**

Menter Iaith acknowledges the importance of supporting community groups whose voluntary acts promote the language and heritage of Flintshire. During the period, the following groups were supported: **Tegeingl Festival Committee; Cadi Ha Festival Committee; Dafydd ap Llywelyn Committee; Flintshire Rural Partnership and Y Ffin Festival Committee.**

We have succeeded in developing new **relationships** with various organisations and groups, such as **Flintshire Mind** and the **Flintshire Local Voluntary Council**, who intend to increase their use of **Welsh**. We will continue building on this success in the future.

Menter Iaith Sir y Fflint Annual Report 2008-09

The Menter supported a **St David's Day Evening** with Dafydd Iwan as part of the **Flintshire Festival** Celebrations, by assisting the **County Council** with promotion and marketing. 120 people came to the event which was held in the Springfield Hotel in Holywell.

We continue to support local organisations and establishments through offering a service referring them to the Welsh Language Board's **Link Line to Welsh** and **Translation Service**.

Chapter 2: Young Parents

The Menter Iaith will assist in persuading young parents to transfer the Welsh Language to the next generation in order to raise the percentage of families where Welsh is the main language of the home. We will ensure opportunities for young families to use the language in social situations by organising exciting, contemporary events in order to promote the use of the Welsh language in the county.

We collaborated with the Welsh Language Board campaign "**Cymraeg - Kids Soak it Up**" to **Market Welsh Medium Education** to young parents. We had a very successful campaign during February and March, with a number of activities in the **Deeside/Holywell** area in order to promote the benefits of Welsh medium education to new and prospective parents. We succeeded to raise awareness amongst the county's parents of the Welsh Language education provision in the county. Menter Iaith collaborated with one of our main partners, Mudiad Ysgolion Meithrin to organise the following events:- A **Family Fun Day** in Wepre Parc, **Connah's Quay**, with a **puppet show and craft sessions**. A **St David's Day Craft Workshop** with Cylch Ti a Fi, **Bagillt** and a **Language Awareness Session** in **Greenfield** clinic. In addition during this period the Menter worked with officers from TWF to create a **display** in **Flint** clinic. We collaborated with **Sure Start** to distribute information packages through midwives and Health Visitors during the weekly "drop in" sessions in **Buckley**. We had the opportunity to raise awareness about the campaign during the North East Wales Learner's Eisteddfod and the Menter collaborated with the **Menter Iaith Dinbych and Maelor** to organise a **Sali Mali and Fireman Sam Train Trip** in **Llangollen** for young families. The Menter Iaith staff also supported the session with a **professional photographer** as part of activities arranged by the Board in **Broughton Shopping Park**, with close to 100 children attending this session, the highest number seen during the national campaign.

The Menter supported a number of activities during the **Tegeingl Festival** in August 2008, including **story sessions and art and folk music workshops** for young people.

The Menter arranged a **gig** with Grwp **Celt** during the **Mold Food and Drink Festival** in September; and also a **Wild Women of Wales** evening with **Bethan Gwanas** for young mothers, in conjunction with Cylch Meithrin Garden City in November 2008.

A **Night of Poetry** for families was held with the **Taeogion** in Mold on the 21st November.

The Menter supported **Theatr Bara Caws's** successful production during their Club Show Tour "Dal i Bwmpio" under the Night Out scheme. The Menter agreed to coordinate work locally on behalf of Theatr Bara Caws, and the Menter agreed to undertake the arrangement, promotion and marketing of the event which was held at **Mold Rugby Club** on March 10th 2009.

Chapter 3: Children

The Menter iaith is keen to work with education and child care establishments to ensure that Welsh language provision is available for all the children of the county within their local communities. The Menter iaith will ensure opportunities for them to use the language in informal situations in order to normalise the use of the language socially.

The Menter worked alongside primary schools to develop a **Playground Games Project** during July 2008. The children had the opportunity to research past playground games and to develop ideas for new games.

A **poetry workshop** was held with **Meirion Macintyre Huws** in Ysgol Gwenffrwd and Ysgol Croes Atti on September 18th 2008. The poems were published in Papur Fama, Y Glannau and in "Camau", the Menter's newsletter.

A number of **Puppet Workshops** on the theme of "**Welsh Heroes**" were held in the 5 Welsh Medium Primary Schools during the week of October 20-25. The intention of the workshops was to give the children an opportunity to explore ideas about their **Welsh identity, history and language**. The pupil's handiwork was displayed in **Clwyd Theatr Cymru's Gallery** during December 2008 to the 5th of January 2009.

Pupils from years 5 and 6 of **Terrig, Treuddyn and Mornant** schools enjoyed a poetry workshop in the company of Welsh Children's Poet **Ifor ap Glyn** in January 2009. The project was sponsored by **Academi** and the **Language and Heritage Project**.

A **Bocswn** workshop was held in Croes Atti, Flint and Gwenffrwd, Holywell primary schools during June and July 2009. The sessions were funded by money received from the **Voluntary Communities Council of Wales** for **Communities First** areas.

The **Oakenholt Community Mural** was completed, with the Artist **Cefyn Burgess** working with the pupils of Ysgol Croes Atti, Flint. Many of the children and their parents had the opportunity to contribute to the **design, development and production** of the mural, and through this had the chance to research into the **history and culture of Oakenholt** and the town of Flint. The Mural was officially launched by **David Hanson MP** on June 15th, during the school's Summer Fair. The poet **Sian Northey** visited the school to support the children as they composed poems to complement the mural's themes. The poems were read on Hywel Gwynfryn's programme on Radio Cymru.

Theatr FfM was established in partnership with Urdd Gobaith Cymru and is funded by the Arts Council of Wales. Drama and dance workshops are held weekly for children from the Welsh Medium schools of the Deeside/Holywell area in Flint.

Chapter 4: Language Confidence

One of the Menter Iaith's main objectives is to assist in raising the quantity of Welsh speakers and strengthen the situation of Welsh as a community language.

The **Eisteddfod y Dysgwyr - Welsh Learner's Eisteddfod** was held in the John Ambrose Theatre, Ruthin, in conjunction with Menter Iaith Dinbych and Maelor. The Menter coordinated the work on behalf of the Steering Group, and will continue to support providers of Welsh Education for Adults to promote and market of the Eisteddfod y Dysgwyr.

Regular **Sesiynau Sgwrs-Chat Sessions** have been held at the Ruthin Castle pub and County Hall in Mold, and in Flint Pavillion and the Blue Bell Tavern in Halkyn.

The Menter supported a variety of activities, including **An Evening to Celebrate the Welsh tradition of the Plygain** in Mold and Halkyn, as well as a **Christmas Party**. The Menter continues to support C³ activities, the Society for assimilating fluent Learners and Welsh Speakers in the Mold area.

Chapter 5: Young People

The Menter Iaith has continued to promote the Welsh language amongst the young people and is looking to create opportunities for the young people to use their Welsh in social situations.

The Menter Iaith collaborated with Menter Môn to organise a **Day of Rock Climbing** on the Island at the end of term during July 2008 for the pupils of **Ysgol Maes Garmon's** Language Forum.

The Menter Iaith collaborated with the Urdd and Menter Maelor again this year to host the talent competition **Talent FfM** for youngsters during November 2008. A number of youngsters from Fflint and Wrexham counties came to compete before a vast audience at the Stiwt, Rhosllannerchrugog.

95 pupils from **Ysgol Maes Garmon, Alun, Richard Gwyn and Castell Alun schools** were given the opportunity to contribute to the Fashion Show project to celebrate St Dwynwen's Day in January. The show was a collaboration between the Menter, the four schools and **Clwyd Theatr Cymru**. Groups of children from the four schools were asked to create special outfits for this "Festival for Lovers," and the children were challenged to create the outfits out of waste fabric and recyclable materials. Clwyd Theatr Cymru hosted workshops with the schools to support the children with the creation, design and production of their outfits. The host of the evening was S4C's Sgorio presenter and Radio Cymru football commentator **Nic Parry**, and sitting on the judging panel was **Siân Alaw Jones**, Producer of C2 Radio Cymru, **Sioned Rowlands**, a lecturer from The Welsh Horticultural College and presenter of S4C's Glwb Garddio, and S4C's fashion expert from Wedi 3, **Huw Rees**. The evening was filmed for the programme Wedi 3 on S4C.

The year's main event was supporting Y Ffin Festival's Committee to hold a festival of **Welsh rock and pop music** in Mold. The event was aimed specifically at young people and promoted **Welsh**

culture, language and heritage to the festival attendees. Over 1000 people attended the festival in July to see a cross-section of Welsh and Welsh-language artists performing. During the Festival a Youth Village was created by the Urdd, with interactive sessions in samba, beat boxing with young people and artists. In addition an Eco-Tepee hosted acoustic music and poetry workshops.

Chapter 6: Private Sector

The Menter Iaith acknowledges the important role that companies and businesses play in ensuring that the Welsh language infiltrates into everyday life. The Menter Iaith continues to work with the Private Sector Unit of the Welsh Language Board to seek out new opportunities to work with local businesses and companies to persuade them of the benefits of using Welsh.

The Menter Iaith has attended **New Business Start Up Workshops** run by the THE Group on a monthly basis in order to promote the support available for business wishing to market bilingually. We have promoted the Welsh Language Board's **Iaith Gwaith - Welsh in the Workplace materials** as well as the Visit Wales **Sense of Place Grant**.

We assisted the Welsh Language Board in its research work developing **Language Schemes** for a number of businesses in the county. We will continue to offer guidance in conjunction with the Board to those local businesses who are looking to work bilingually.

Chapter 7: Marketing and Publicity

We have concentrated on developing the Menter Iaith's profile during the period of this report in order to create a **contemporary and attractive image** of Welsh language activities and services within the county. We have been successful in building a close relationship with the local, regional and national **press and media** in order to create a positive attitude toward the Welsh language, all this in partnership with the organisations and establishments of the County's Language Forum and other partners. We secured publicity about our events during this period with information about our events being broadcasting on programmes such as **Wedi 3, Wedi 7, Wales Today** and the **News, Rhaglen Jonsi, Rhaglen Nia, Rhaglen Hywel Gwynfryn** and on **C2** on **Radio Cymru** and **Radio Wales**, and through ensuring that regular articles appeared in **Papur Fama, Y Glannau, Y Cymro, Daily Post, Golwg, Flintshire Evening Leader** and the **Chester Chronicle**.

We continue to **facilitate** and **support** events annually that promote the literary, musical and folk dance traditions of Flintshire by supporting **Gŵyl Fama, Gŵyl Tegeingl** and the **Cadi Ha Festival**.

We continue to produce our electronic **Newsletter "Camau"**, to keep in contact with our members and supporters and inform them of activities, events and internal procedures within the Menter Iaith. 92 local residents have taken up membership with the Menter in order to assist us in implementing our aims.

Chapter 8: Management Structures, Staffing and Members

Listed below are the **Directors** and **Officers** of Menter Iaith Sir y Fflint for the period of the Report:

Directors

Pedr Wyn Jones
Huw Alun Roberts
Dylan W Jones- resigned 17/04/09
Nia Wyn Jones
Harri Bryn Jones
Gwawr Cordiner
Lisa Orhan – appointed 08/12/08
Gwenno Jones – appointed 08/12/08

Chairman

Harri Bryn Jones

Vice-chair

Huw Alun Roberts

Company Secretary

Nia Wyn Jones

Treasurer

Dylan Jones – resigned 17/04/09
Lisa Orhan – appointed 20/05/09

Manager (part time from April 09)

Gwawr Cordiner

Business Officer (part time)

Rhian Davies

Business Officer (part time)

Ellie Pritchard

Children and Youth Officer

Alaw Lewis - left 07/09/09

Children and Youth Officer

Hannah Pritchard - appointed 03/09/09

Welsh Learners' Officer(part time)

Ellie Pritchard – temporary until 31/03/09

Language and Heritage Officer

Gethin Richardson – left 31/05/09

Language and Heritage Officer

Ffion Clwyd Edwards – temporary 01/06/09–31/07/09

Language and Heritage Officer

Rebecca Davies – appointed 03/08/09

Members List:

Ros Adams, Yr Hôb (Individual Member)
Teresa Allen, Talacre (Communities First)
Marian Antrobus, Alltami (Mudiad Ysgolion Meithrin)
Jill Blanford, Gwernymynydd (Individual Member)
Nick Blanford, Gwernymynydd (Individual Member)
Helen Brockley, Bagillt (Aelod Unigol)
Eirian Conlon, Yr Wyddgrug (Bangor University)
Paul Conlon, Yr Wyddgrug (Individual Member)
Steve Crosby (Individual Member)
Aled Lloyd Davies, Yr Wyddgrug (Individual Member)
Beryl Davies, Yr Wyddgrug (Individual Member)
Bryn Davies, Yr Wyddgrug (Individual Member)
Meirwen Davies, Caerwys (Individual Member)
Rhian Davies, Yr Wyddgrug (Individual Member)
Stuart Davies, Rhuddlan (Individual Member)
Sion Huw Davies, Caerwys (Individual Member)
Kieran Duff, Yr Wyddgrug (FLVC)
Helen Dumbleton, Yr Wyddgrug (Individual Member)
Geraint Brython Edwards, Yr Wyddgrug (Individual Member)
Non Edwards, Cei Connah (Deeside College)
Carys Gwyn Evans, Yr Wyddgrug (Mudiad Ysgolion Meithrin)
Luke Evans, Yr Wyddgrug (Individual Member)
Pam Evans-Hughes, Wrecsam (Welsh for Adults Centre)
Catrin Gilkes, Yr Wyddgrug (Individual Member)
Collin Gilligan, Brychdyn (Broughton Shopping Park)
Dafydd Griffiths, Yr Wyddgrug (Individual Member)
Meri Griffiths, Yr Wyddgrug (Individual Member)
Dafydd Gruffydd, Yr Wyddgrug (Individual Member)
Emyr Gwyn, Handbridge (Individual Member)
Elin Gwynedd, Yr Wyddgrug (Aelod Unigol)
Sally Heaney, Bodfari (Individual Member)
Eryl Hooson, Yr Wyddgrug (Individual Member)
Elgan Davies Hughes, Yr Wyddgrug (Individual Member)
Gwyn Hughes, Caerwys (Individual Member)
Keith Redfern Hughes, Caerwys (Individual Member)
Siwan Hywel, Bangor (Welsh for Adults Centre)
Gary Hughes, Yr Wyddgrug (Individual Member)
Rhiannon Jenkins, Yr Wyddgrug (Individual Member)
Bethan Jones, Nercwys (Individual Member)
Caren Prys Jones, Yr Wyddgrug (Flintshire County Council)
Dafydd Wynn Jones, Yr Wyddgrug (Individual Member)
Donna Jones, Yr Wyddgrug (Individual Member)
Dylan Jones, Yr Wyddgrug (Individual Member)
Eirwen M. Jones, Nercwys (Individual Member)
Frances Jones, Yr Wyddgrug (Popeth Cymraeg)
Gareth Wyn Jones, Wrecsam (Individual Member)
Gwenno Jones, Rhes-y-Cae (Individual Member)
Gwion Jones, Yr Wyddgrug (Individual Member)
Harri Bryn Jones, Yr Wyddgrug (Individual Member)

Menter Iaith Sir y Fflint Annual Report 2008-09

Iwan Jones, Yr Wyddgrug (Individual Member)
Mark Jones, Y Fflint (Ysgol Croes Atti)
Ken Jones, Gwernymynydd (Individual Member)
Neil Wyn Jones, West Kirby (Individual Member)
Nia Wyn Jones, Bwcle (Individual Member)
Osian Jones, Nercwys (Individual Member)
Trefor Jones, Yr Wyddgrug (Individual Member)
Brioni Kardzis, Brynffordd (Individual Member)
Alaw Lewis, Yr Wyddgrug (Individual Member)
Dilys Lewis, Yr Wyddgrug (Individual Member)
Heledd Lewis, Yr Wyddgrug (Individual Member)
Ian Lewis, Yr Wyddgrug (Individual Member)
Dafydd Evan Morris, Cei Connah (Individual Member)
Darren Morris, Pentref Cythral (Urdd Gobaith Cymru)
Faicka Nosir, Treffynnon (Individual Member)
Lisa Ohran, Licswm (Individual Member)
Arwel Owen, Yr Wyddgrug (Individual Member)
Sara Owen, Yr Wyddgrug (Individual Member)
David Owen, Gwernymynydd (Individual Member)
Adam Phillips, Yr Wyddgrug (Individual Member)
Ann Phillips, Yr Wyddgrug (Individual Member)
David Porter, Bodfari, (Individual Member)
Carl Renshaw, Bagillt (Individual Member)
Eric Richardson, Yr Wyddgrug (Individual Member)
Lesley Riordan, Treffynnon (Individual Member)
Ceinwen Roberts, Northop Hall (Individual Member)
Emrys Roberts, Yr Wyddgrug (Individual Member)
Councillor Gareth Roberts, Treffynnon, (Individual Member)
Huw Alun Roberts, Yr Wyddgrug (Individual Member)
John Rosser, Pen y ffordd, (Papur Fama)
Gillian Shakespeare, Yr Wyddgrug (Individual Member)
Meinir Siencyn, Yr Wyddgrug (Individual Member)
Tanwen Siencyn, Yr Wyddgrug (Individual Member)
Kirsty Smallwood, Treffynnon (Individual Member)
Martin Templeman, Yr Wyddgrug (Individual Member)
Howard Thomas, Nannerch (Individual Member)
Rhian Wyn Thomas, Yr Wyddgrug (Individual Member)
Wan Toone, Treffynnon (Individual Member)
Vicky Weale, Yr Wyddgrug (Individual Member)
Bettina Weiss, Yr Wyddgrug (Individual Member)
Mari William, (Estyn Llaw)
John Williams, Yr Wyddgrug (Clwyd Theatr Cymru)
Gareth Watson, Yr Wyddgrug (Individual Member)

Chapter 9: Implementation, Monitoring and Reviewing

It was agreed that we would prioritize some of the activities from the development fields in Menter Iaith Sir y Fflint's Corporate Strategy and 2008-11 Action Plan as our annual targets with the Welsh Language Board. The Corporate Strategy was adopted following consultation with our members, our partners and our supporters in July and August, 2007. A grant of £70,978 was secured for the 2009 - 10 financial year following our application to the Welsh Language Board in September 2008. The following **targets** were agreed upon with the Board:-

Targets
Collaborate with the Welsh Language Boards main partners including, Urdd Gobaith Cymru, Young Farmers, Eisteddfod Genedlaethol, Cymdeithas Cyfieithwyr Cymru, Mudiad Ysgolion Meithrin, Merched y Wawr, Papurau Bro, Cymdeithas Eisteddfodau Cymru, Estyn Llaw, Sefydliad Cerddoriaeth Gymreig, Cerdd Cymunedol Cymru and the Duke of Edinburgh Award by sustaining regular meetings, collaborating on projects as needed and continue to Chair the County Language Forum by holding at least 4 meetings a year.
Collaborate with the Welsh Language Board to promote and support projects and campaigns (where relevant) including, Welsh Education Marketing Scheme, Twf, Link Line to Welsh / Home Work Line, Mae Gen ti Ddewis, Cefnogi Arferion Iaith Pobl Ifanc, Iaith Gwaith, Cefnogi'r Gymraeg, Welsh Implementation Schemes and others as needed.
Increase opportunities for families to socialise through the medium of the Welsh Language by collaborating with relevant partners to organise 6 activities aimed specifically at families.
Every relevant member of the Menter's staff to attend training on 'the advantages of raising children bilingually' as conducted by the Welsh Language Board by September 2009.
Distribute marketing materials and hold conversations with 100 parents about the advantages of Welsh within the family.
Exhibit a display stand about the values of bilingualism in at least six social events.
Hold at least six 'raising children bilingually' presentations in workplaces, targeting at least 6 people in each presentation conducted.
Conduct 6 presentations to community agencies.
Support the establishment of Societies that would appeal to young parents, for example, Clwb Gwawr, Sgwrs a Sangia etc.
Conduct a study of the provision of Welsh for the age groups 14 – 25 in close partnership with the Urdd and CFFI to identify new opportunities to conduct events.
Support the Urdd to establish a Welsh Aelwyd in Hope and Holywell for second language Welsh students.
Conduct 6 workshops/activities for the target group 8 – 25, such as Talent FfM and Theatre FfM.
Support local groups / youth forums to hold 3 gigs or activities outside of school hours – such as developing Gŵyl Y Ffin.
Hold a local round of Battle of the Bands.
Present the advantages of bilingualism to 60 pupils and students as they consider career choices, for example, in youth work, the creative sector and the outdoor sector.
Work with 4 centres where young people and families with young children socialise to increase the provision through the medium of Welsh in those centres.
Build on the partnership with the Local Authority through working with the Policy and Performance Policies, Economic Development, Education and the Planning department to ensure that they give consideration to matters involving the Welsh language.
Work with and support the Flintshire department of Culture and Arts to arrange Welsh art and

Menter Iaith Sir y Fflint Annual Report 2008-09

cultural events during the Flintshire Festival.
Confirm the Menter's presence in partnerships such as the Early Years Group, Children and Young Person's Partnership and the Flintshire Rural Development Partnership.
Confirm the status of the Menter as an advisory body and the "local voice" on matters pertaining to the Welsh language.
Building on the work of the Language Forum by establishing a "Welsh Working Group" as a sub-committee to the Community Strategy.
Establish a Language Technium that will be a meeting place for the county's inhabitants to have access to services and support in the Welsh language.
Work closely with the Children's Information Service to promote provision of childcare in Welsh.
Act on the results of a survey detailing the needs of Flintshire's Welsh speaking children and contribute to the Council's vision to achieve the aims of the Strategy for the Flintshire Children and Young Peoples' Partnership.
Establish 2 area committees. Secure that they meet at least 4 times a year and develop specific work programmes.
Ensure that staff attend relevant training as organised by the Welsh Language Board.
Support the providers of Welsh for Adults to develop the North East Wales Learner's Eisteddod.
Marketing and Publicity – Adopt and implement a Marketing Plan through: Fostering a better relationship with the English media and press.
Continue to produce an electronic newsletter.
Develop and maintain a website which will be updated with information frequently.
Maintain a database of users and members.

A grant was secured from **Flintshire County Council** for the **Community Learners' Officer** until 31 March 2009. In addition, the Council agreed to contribute to the **core costs** of the Menter from April 1st 2009 – 31st March 2012 through a **Service Level Agreement**. In addition, the Menter succeeded in obtaining funding from the **Rural Development Plan** which is partially funded by the country Forum, the Welsh Assembly Government and the European Union for the Language and Heritage Project. Additional funding was secured from the **private sector** and the **public sector** during this period.

The Director's Board met 8 times between June 2008 and July 2009.

The Business Sub-committee met 5 times between June 2008 and July 2009.

A Special General Meeting was held in December 2008 to adopt a new Memorandum and Articles for the Menter Iaith.

**Chapter 10: Summary of the Financial Statement
on 31 March 2009**

	2009		2008	
	£	£	£	£
Income				
Welsh Language Board Grant	70,220		50,000	
Arts Council Grant	-		1,875	
Flintshire County Council Grant – Community Learners Officer Project	13,028		9,628	
Rural Development Plan Grant - Language and Heritage Project	12,475		-	
Awards For All	-		4,585	
CYD	-		1,731	
Sponsorship	150		250	
Other Grants	1,225		-	
Activity / Project Income	4,986		3,452	
	<u> </u>	102,084	<u> </u>	71,521
 Costs Associated with Grants				
Direct				
	7,864		8,849	
	<u> </u>	(7,864)	<u> </u>	(8,849)
		<u> </u>		<u> </u>
		94,220		62,672
 Operating Costs				
Managing Director's Salary	30,900		7,164	
National Insurance	3,259		750	
Salaries	46,365		62,967	
National Insurance	3,524		5,250	
Pension	1,159		828	
Phone	1,197		948	
IT Costs	765		-	
Post and Office material	1,822		2,298	
Advertising	541		3,248	
Marketing	1,682		-	
Translation	-		276	
Travel and sustenance	2,035		1,849	
Subscription and membership	705		660	
Insurance	803		746	
Rent and Hiring	3,295		20	
Training	486		836	
Repair and Replacement	293		-	
Professional Fees	386		884	
Accountancy	1,019		944	

Menter Iaith Sir y Fflint Annual Report 2008-09

Campaigns	-		5,112	
Bank Costs	26		34	
Other Costs	791		1,018	
Refreshment	607		-	
Depreciation	895		977	
	<u> </u>	(102,555)	<u> </u>	(96,709)
Costs more than income		<u> </u>		<u> </u>
		(8,335)		(34,037)
Other Active Income				
Gifts	543		250	
Online filing initiative	-		250	
	<u> </u>	543	<u> </u>	500
Costs more than income and Other Active Income		<u> </u>		<u> </u>
		(7,792)		(33,537)
Interest Received				
Bank Interest received	763		1,731	
Bank Interest paid	(6)			
	<u> </u>	757	<u> </u>	1,731
Income less costs from General activities before tax		<u> </u>		<u> </u>
		£(7,035)		£(31,806)
		=====		=====

Menter Iaith Sir y Fflint Annual Report 2008-09

Summary of Balance Sheet on 31 March 2009

		2009		2008	
	Notes	£	£	£	£
Fixed Assets					
Tangible Assets	8		1,975		2,194
Current Assets					
Debtors	9	7,582		673	
Cash at bank and in hand		34,626		40,739	
		42,208		41,412	
Creditors					
Payable within a year	10	(11,491)		(3,703)	
Net current assets			30,717		37,709
Net Assets			£32,692		£39,903
			=====		=====
Reserve funds					
			£		£
Reserves	12		32,692		39,903
			£32,692		£39,903
			=====		=====

Please see the full accounts report in the Report to the Directors and Financial Statements for the Financial Year Ending 31st March 2009.