



menteriaith  
SIR Y FFLINT

[www.menteriaithsiruffyflint.co.uk](http://www.menteriaithsiruffyflint.co.uk)

Annual Report

2009-2010





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## Chairman's Foreword

It is with great pleasure that I welcome you to our Annual Report and I thank you for your time and your interest in the activities of Menter Iaith. As in previous years this year has been a busy and exciting year with the odd sting in the tail. At the beginning of the year there were discussions about establishing a closer working relationship between the North East Wales' Mentrau Iaith, however unfortunately Denbighshire withdrew from the discussions but our working relationship with Menter Iaith Maelor has continued and we look forward to co-operating further in our endeavours for efficiency savings through sharing resources and staff expertise. Much time has been allocated to prepare design proposals for the Language Centre at Catherina House site in Mold, and the challenging economic situation will prove to be another obstacle in our vision for a dedicated centre for the development of the Welsh language and culture in Flintshire.

We organised several events and it is very promising to see the partnership work between the various organisations on behalf of the Welsh language in Flintshire. One aspect of this partnership is the appointment of a Welsh Language Development Youth Officer jointly with the Urdd and the County Council, and we have already seen an enthusiastic Youth Club for 16+ established.

The Welsh Language Board emphasis is to encourage young people and others to use the Welsh language, and it is our responsibility, not only in Menter Iaith, but as a wider community to provide opportunities for the Welsh language in the county. A difficult task by all means as we face financial constraints. It will be interesting to see the effects of the new Welsh Language Measure and the establishment of the post of the Language Commissioner.

After several years as Chairman, the opportunity has arisen for someone else to take my place. I would like to thank each member of staff for their dedication and to the rest of the Board for their patience and support.

**Harri Bryn Jones**  
Chair

## **Executive Summary**

The Flintshire Welsh Language Initiative (Menter Iaith Sir y Fflint) is a limited company under warranty established in 1998. Menter Iaith Sir y Fflint operates on a local level along with representatives from the Board of Directors who are appointed on the grounds of interest or geographical proximity. This is done to ensure that the Initiative is representative of the county's communities. Its main role is to promote the use of the Welsh language and expand the use of Welsh in the communities of Flintshire.

Menter Iaith's main funding comes in the form of a grant from the Welsh Language Board and the Menter Iaith has been successful in securing annual grants from Flintshire County Council towards staffing costs. Further funding has been obtained through the Rural Development Plan which is partly funded by the European Union and the National Assembly for Wales for the enactment of the Language and Heritage Project during the period 2008 -11. The Menter Iaith's office is located in "Corlan" – the Flintshire Voluntary Council building in Mold Business Park. The Initiative's work is assessed annually by the Welsh Language Board in line with specific targets, agreed upon by the Menter Iaith Sir y Fflint Board of Directors and the Welsh Language Board. The targets correspond to the priorities outlined in Menter Iaith Sir y Fflint's Corporate Strategy for the period 2008-11, following consultation with its members, beneficiaries and partners in 2007.

## **Menter Iaith Sir y Fflint's Mission Statement**

The work of Menter Iaith is to expand, promote and facilitate the use of the Welsh language within Flintshire.

Menter Iaith will fulfil this by:

Normalising the use of the language by securing areas and opportunities for its use within Flintshire and surrounding areas.

Raising awareness of the language and its visual and aural profile.

Increasing the confidence of those who speak the Welsh language and promoting it amongst non-Welsh speakers to encourage them to learn the language by organising and developing cultural, educational and leisure events and activities.

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Drawing attention to the state of the language in the community by developing projects that ensure its prosperity and strive to influence social and economic factors in order to secure status and economic worth to the Welsh language.

**The annual report gives an insight into the work done by Menter Iaith for the period of June 2009 to July 2010.**

### Chapter 1: Organisations and Partners

The Initiative continues to encourage a relationship and develop contacts with a number of partners in the public and voluntary sector, in order to secure more services through the medium of Welsh.

The County Forum of the county's Welsh Language partners meets quarterly, and the Menter Iaith continue to coordinate and chair these meetings. The forum partners have been successful in collaborating effectively to organise campaigns such as Flintshire Welsh on Tour Week and have cooperated in the promotion of the Launch of the National Eisteddfod for Wrexham and District. Members have the opportunity to share good practice and attempt to influence on a strategic level in order to change practices and increase the use of Welsh in the public and voluntary sector. Membership of the forum has grown in numbers during this period, and we have merged with organisations and establishments in Wrexham to conserve resources and staff time. The following agencies are members of the County Forum: Menter Iaith Sir y Fflint, Urdd Gobaith Cymru, Mudiad Ysgolion Meithrin, TWF, Flintshire County Council, Wrexham Borough Council, Menter a Busnes, Welsh Language Board, Young Farmers, Merched y Wawr, Popeth Cymraeg, University of Wales Bangor, Deeside College, Yale College, Welsh for Adults Centre, Cadwyn Clwyd, Estyn Llaw, Parents For Welsh Education, the Welsh Collage of Horticulture, Coleg Harlech and the Flintshire Local voluntary Council.

Forum members continue to support the implementation of the Language and Heritage Project within rural Flintshire, which is partly funded by the County Forum the European Union and the Welsh Assembly Government. The funding has enabled the Menter to employ a Language and Heritage Officer who has arranged a number of activities to raise awareness of the Welsh language and the county's rich heritage. The project has also enabled the County Forum to work in cooperation with the wider community to look at developing a purpose-built Welsh Language and Heritage Centre for Mold's community organisations. The planning work has been completed and talks with the proposed site's owners are under way, and possible sources of funding have been identified.

In co-operation with the Flintshire County Forum members, the Menter Iaith organised the "Welsh on Tour Week" for the fourth year running in May 2010. A full programme of activities and events was held across the County, in order to promote the use of Welsh in all sectors. The following events were organised as part of the campaign: **The North-East Welsh Learners' Eisteddfod, an Evening With Dewi Pws, Ryland Teifi and Radwm in Mold, a Splash and Sing in Holywell, a Rimbojam tour with nurseries and Cylchoedd Ti a Fi in Picton, Acton, Flint, Mold and Leeswood, a Quiz Evening in The Oak Tavern Hendre, a Soup and Clogs Evening, a May Day Twmpath and the Cadi Ha Festival in Holywell.**

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Menter Iaith acknowledges the importance of supporting community groups whose voluntary acts promote the language and heritage of Flintshire. During the period, the following groups were supported: **Tegeingl Festival Committee; Cadi Ha Festival Committee; Dafydd ap Llywelyn Committee; Flintshire Rural Partnership , Y Ffin Festival Committee, Transitions Holywell Committee, Treuddyn Show Festival, Northop Heritage Group, C3, CD, Merched y Wawr and Clwb Gwawr Famau.**

We have succeeded in developing new **relationships** with various organisations and groups, such as **Flintshire County Council Training Department** in order to provide Language Awareness Sessions in order to support them as they raise staff awareness of the importance of implementing the Council's **Language Strategy**. We will continue to build on this work in the future. Staff conducted language awareness workshops for school and staff pupils during the **European Day of Languages** in Theatr Clwyd in May 2009.

We continue to support local organisations and establishments through offering a service referring them to the Welsh Language Board's **Link Line to Welsh** and **Translation Service**.

### Chapter 2: Young Parents

The Menter Iaith will assist in persuading young parents to transfer the Welsh Language to the next generation in order to raise the percentage of families where Welsh is the main language of the home. We will ensure opportunities for young families to use the language in social situations by organising exciting, contemporary events in order to promote the use of the Welsh language in the county.

The Menter arranged a '**Picnic Cae Berllan**' story and song session in **Loggerheads Country Park** in September 2009 in conjunction with **Mudiad Ysgolion Meithrin**. The activity's objective was to give parents the opportunity to socialise through Welsh and give children the opportunity to wear their carnival costumes following the cancellation of Mold Carnival in July 2009. The Menter arranged a Family Fun Day for families from Ffynnongroyw, Talacre, Gronant, Picton and Mostyn in September 2009. The Menter cooperated with the **North Rural Flintshire Family Centre, Flintshire County Council and Deeside College** to create opportunities for parents to socialise in Welsh and for non-Welsh speaking parents to have access to information about Welsh for Adults education. The Menter organised activities for **families** during the October half term, including a **Wild Art** workshop with environmental artist Tim Pugh in **Northop College**, a **Survival in the Wild session with Plas Derw's Forest School** and a family walk to **Whitford Woods** with Iwan Roberts of **Cymdeithas Edward Llwyd**.



In addition the **professional story teller** Cath Aran visited children and parents at **Ysgol Glanrafon, Mold**, to raise parents' awareness of how important it is to read stories to children to help them develop their verbal and reading skills in Welsh.

The Menter organised **Craft and Song** Sessions for young children and their parents in **Gronant** in February 2010. The Menter's staff cooperated with the family centre to promote and run the workshop, which included **language awareness, chat sessions and exchanging information about the advantages of raising children bilingually**. The Menter held fun jointly-organised after school sessions with Cylch Meithrin in **Ysgol Glanrafon** in December. The Welsh DVD **Holi Hana** was shown and the children had the opportunity to meet the popular characters, Hana and Bert. A small **twmpath** dance was held to introduce children to Welsh melodies at the end of the session, which included **colouring , light refreshments and information stands** about Welsh services and Welsh lessons for parents. Close to **100 children and parents** attended this event.



The Menter arranged a **gig** with local bands and Elin Fflur and The Band as part of the **Mold Food and Drink Festival** in September 2010, and over a 100 young people and their families attended the evening. A **Wild Welsh Women** event was held with author **Beryl Griffiths** for 15 **mothers** in the Farmers Arms Treuddyn, in conjunction with the nursery circle in June 2010.



### Chapter 3: Children

The Menter Iaith is keen to work with education and child care establishments to ensure that Welsh language provision is available for all the children of the county within their local communities. The Menter Iaith will ensure opportunities for them to use the language in informal situations in order to normalise the use of the language socially.

The Menter provided 3 days of **art, drama and dance workshops** during the Spring half term, between 9 – 3. The activities were held in **Ysgol Glanrafon**, Mold, and the theme was **'Save the World'**, with the intention of raising awareness of climate change, the importance of recycling and living in a sustainable way. In addition to this it created an opportunity for children to socialise through the medium of Welsh.



**Professional storyteller** Cath Aran visited children at **Ysgol Glanrafon, Ysgol Bryn Coch, Alun School and Ysgol Maes Garmon**, Mold, to raise awareness of traditional fables and stories from Wales.

The Menter arranged a music and lyrics workshop with popular band Gwibdaith **Hen Fran** for over 100 pupils from Ysgol Maes Garmon and Alun School. Some of the pupils went on to perform their song on stage with Gwibdaith as part of the **Mold Food Festival 2009**.

**Twm Morys** came to **Ysgol Glanrafon** to conduct a poetry workshop with two classes.

The Youth Officer supported **Active 24/7** as they held **sports and games sessions through the medium of Welsh**. The activities, held during the October half term, were a success with 20 children from Ysgol Glanrafon attending.

The Language and Heritage Officer and the Children and Young Person's Officer worked with Flintshire primary schools to conduct **language and heritage awareness sessions for years 4-6**. The sessions encourage children to think about **traditional and contemporary Welsh symbols**, as to design a t-shirt reflecting **aspects of Welsh nationality**. Ysgol Bryn Coch, Ysgol y Fron, Ysgol Mynydd Isa, Ysgol Owen Jones, Ysgol Sychdyn, Ysgol Bryn Gwalia, Ysgol Bryn Garth, Ysgol Trelawnyd, Ysgol Estyn, Ysgol Gwenffrwd, Ysgol Santes Gwenffrewi and Ysgol Bryngwalia participated in the workshops, with the officers conducting over 25 individual sessions.

Through the summer term the Language and Heritage Officer worked with **Cadw** to deliver their **education programme** to a community group from Flintshire. A group of children studied the history of Flint Castle and learned how to **animate** using stop-motion technology. Between April and July they met weekly to work on their film project, with the finished work being screened at Theatr Twm o'r Nant in Denbigh. The Urdd cooperated with the project.



The Menter supported the **Treuddyn Show** by arranging for **Welsh puppet shows** and puppet making workshops with **Cwmni Cortyn**.

Before the end of 2010 the Menter will have arranged an array of activities for children, including a bilingual **environmental art workshop** with Tim Pugh for the pupils of **Ysgol Rhos Helyg**, a mural workshop with **Cefyn Burgess** for members of **Clwb Hwyl Hwyr who come from Trelawnyd, Gwaunysgor and Talacre**, and we are working with the **Urdd** to organise visits from **Academi's Authors on Tour** to every Welsh medium school within Flintshire, to encourage children to write creatively in Welsh and to **compete in Eisteddfod yr Urdd**.

## Chapter 4: Language Confidence

One of the Menter Iaith's main objectives is to assist in raising the quantity of Welsh speakers and strengthen the situation of Welsh as a community language.

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The Menter continues to support a number of activities including Evenings to celebrate the **Plygain Tradition** in **Mold** and **Halkyn**. The Menter continues to support the activities of C3, the club to assimilate fluent learners and Welsh speakers of Mold, and CD, a society for basic level learners.



An evening of stories with Cath Aran was arranged on behalf of **C3** in October 2009, and the Menter will be hosting a similar C3 evening with her around Halloween, this time in Treuddyn.

The Menter organised community events including **Creative Writing with Iwan Llwyd and Sian Northey** in Mold during January and February and also a **community art** workshop with the artist **Mari Gwent** to create a mural based on **Buckley Pottery** during January and February 2010 in order for Welsh Learners to be able to practise their Welsh. The Menter has also founded an **art club for learners** which meets monthly in **Rhydymwyn**. The Menter organised a cwis for Welsh Learners in the Oak Tavern, Hendre, as part of the Welsh on Tour programme.

The Menter supports CD by leading **language awareness sessions and Welsh quizzes** on a yearly basis.



## Chapter 5: Young People

The Menter Iaith has continued to promote the Welsh language amongst the young people and is looking to create opportunities for the young people to use their Welsh in social situations.

The Menter cooperated with the **Urdd** and **Mentrau Iaith y Gogledd** once again to host the talent competition for young people, Talent Ffm, in December 2009. A number of youths from Wrexham, Flint and Denbigh came to compete in front of a large crowd at **The Springfield Hotel, Holywell.**

In addition, in February 2010 a **comedy evening** was organised in The **Springfield Hotel, Holywell** for young people in conjunction with the Urdd, and a gig was held at the end of the evening with Six Tonne Dog, a band from Flintshire.



A number of **film workshops** were commissioned as part of the **Language and Heritage Project**, with pupils from the county's high schools participating in them. The workshops were an opportunity for them to interpret elements of Welsh literature and to work through the medium of Welsh. The Menter cooperated closely with the County Council to develop the **Daniel Owen Film Award** as part of the **Flintshire Film Festival 2010** and to ensure wider participation of first language and second language Welsh speakers in the festival. In conjunction with the Urdd, we were able to ensure that the young people received an **OCN qualification** at the end of the workshops, whilst also promoting the advantages of bilingualism to pupils as they considered their career options. The project began in January 2010 and was completed in May 2010. It was delivered to 75 young people from **Flint, Holywell, Alun, Maes Garmon, Castell Alun and Saint Richard Gwyn** high schools. The Menter succeeded in securing funding from **Film Agency Wales** to fund the provision of the OCN qualification and cover the costs of the **Daniel Owen Film Festival.**

One of the main events once again this year was supporting **Y Ffin Festival Committee** in holding a **Welsh roc and pop music festival in Holywell.** The festival was specifically targeted towards young people, with the aim of promoting **Welsh culture, language and**

**heritage.** Over **600** people attended the event in July to see the cross-section of Welsh performers.



The **Mold Food Festival gig** attracted a large number of young people. In addition to Elin Fflur and the Band, a number of local bands including some from **Ysgol Maes Garmon** and **Ysgol Morgan Llwyd** played on the evening. The Menter supported the **BBC** by helping to arrange the county round of **Battle of the Bands C2** in Wrexham. To encourage bands to compete and to play in Welsh the Menter arranged a **music workshop with Ed Holden** and organised a **Welsh gig** in conjunction with **Menter Maelor** and **Menter Dinbych** to showcase young Welsh bands. Masters in France were headliners for the evening.

## Chapter 6: Private Sector

The Menter Iaith acknowledges the important role that companies and businesses play in ensuring that the Welsh language infiltrates into everyday life. The Menter Iaith continues to work with the Private Sector Unit of the Welsh Language Board to seek out new opportunities to work with local businesses and companies to persuade them of the benefits of using Welsh.

## Chapter 7: Marketing and Publicity

We have concentrated on developing the Menter Iaith's profile during the period of this report in order to create a **contemporary and attractive image** of Welsh language activities and services within the county. We have adopted a number of innovative marketing techniques including using **Facebook, Twitter**, and a **text message service**. We are continually looking at ways to develop our relationship with the local English language medium Press and have succeeded in having articles printed in the **Flintshire Leader, Chester Chronicle, Daily Post** and **Western Mail**. Articles appeared on the Caergwrle Castle tour, animation workshops and Daniel Owen Film Festival, among others, during the period, and we have been promoted on air by **Radio Cymru** and **Radio 4**.

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We continue to **facilitate** and **support** events annually that promote the literary, musical and folk dance traditions of Flintshire by supporting **Gŵyl Fama**, **Gŵyl Tegeingl** and the **Cadi Ha Festival**.

We continue to produce our electronic **Newsletter "Camau"**, to keep in contact with our members and supporters and inform them of activities, events and internal procedures within the Menter Iaith. 110 local residents have taken up membership with the Menter in order to assist us in implementing our aims.

### Chapter 8: Management Structures, Staffing and Members

Below is a list of Directors and Staff of Menter Iaith Sir y Fflint during the period:

Directors	Huw Alun Roberts Nia Wyn Jones Pedr Wyn Jones - resigned 19th April 2010 Harri Bryn Jones Lisa Ohran Gwenno Jones Nesta Davies Carl Renshaw
Chairman	Harri Bryn Jones
Vice-chair	Huw Alun Roberts
Company Secretary	Nia Wyn Jones
Treasurer	Lisa Ohran
Manager	Gwawr Cordiner
Business Officer (part time)	Rhian Davies
Business Officer (part time)	Ellie Pritchard
Language and Heritage Officer	Rebecca Davies
Children and Youth Officer	Gwilym Jeffs, temporary 1/9/ 2010 – 31/12/2010
Children and Youth Officer	Rhian Roberts temporary 1/1/2010 – 31/7/2010
Youth Officer	Awen Williams – appointed 1/9/2010

**Members List:**

Ros Adams, Yr Hôb (Individual Member)  
Teresa Allen, Talacre (Communities First)  
Marian Antrobus, Alltami (Mudiad Ysgolion Meithrin)  
Jill Blanford, Gwernymynydd (Individual Member)  
Nick Blanford, Gwernymynydd (Individual Member)  
Helen Brockley, Bagillt (Aelod Unigol)  
Eirian Conlon, Yr Wyddgrug (Bangor University)  
Paul Conlon, Yr Wyddgrug (Individual Member)  
Steve Crosby (Individual Member)  
Aled Lloyd Davies, Yr Wyddgrug (Individual Member)  
Beryl Davies, Yr Wyddgrug (Individual Member)  
Bryn Davies, Yr Wyddgrug (Individual Member)  
Meirwen Davies, Caerwys (Individual Member)  
Rhian Davies, Yr Wyddgrug (Individual Member)  
Stuart Davies, Rhuddlan (Individual Member)  
Sion Huw Davies, Caerwys (Individual Member)  
Kieran Duff, Yr Wyddgrug (FLVC)  
Helen Dumbleton, Yr Wyddgrug (Individual Member)  
Geraint Brython Edwards, Yr Wyddgrug (Individual Member)  
Non Edwards, Cei Connah (Deeside College)  
Carys Gwyn Evans, Yr Wyddgrug (Mudiad Ysgolion Meithrin)  
Luke Evans, Yr Wyddgrug (Individual Member)  
Pam Evans-Hughes, Wreccsam (Welsh for Adults Centre)  
Catrin Gilkes, Yr Wyddgrug (Individual Member)  
Collin Gilligan, Brychdyn (Broughton Shopping Park)  
Dafydd Griffiths, Yr Wyddgrug (Individual Member)  
Meri Griffiths, Yr Wyddgrug (Individual Member)  
Dafydd Gruffydd, Yr Wyddgrug (Individual Member)  
Emyr Gwyn, Handbridge (Individual Member)  
Elin Gwynedd, Yr Wyddgrug (Aelod Unigol)  
Sally Heaney, Bodfari (Individual Member)  
Eryl Hooson, Yr Wyddgrug (Individual Member)  
Elgan Davies Hughes, Yr Wyddgrug (Individual Member)  
Gwyn Hughes, Caerwys (Individual Member)  
Keith Redfern Hughes, Caerwys (Individual Member)  
Siwan Hywel, Bangor (Welsh for Adults Centre)  
Gary Hughes, Yr Wyddgrug (Individual Member)  
Rhiannon Jenkins, Yr Wyddgrug (Individual Member)  
Bethan Jones, Nercwys (Individual Member)  
Caren Prys Jones, Yr Wyddgrug (Flintshire County Council)  
Dafydd Wynn Jones, Yr Wyddgrug (Individual Member)  
Donna Jones, Yr Wyddgrug (Individual Member)  
Dylan Jones, Yr Wyddgrug (Individual Member)  
Eirwen M. Jones, Nercwys (Individual Member)  
Frances Jones, Yr Wyddgrug (Popeth Cymraeg)  
Gareth Wyn Jones, Wreccsam (Individual Member)  
Gwenno Jones, Rhes-y-Cae (Individual Member)  
Gwion Jones, Yr Wyddgrug (Individual Member)

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Harri Bryn Jones, Yr Wyddgrug (Individual Member)  
Iwan Jones, Yr Wyddgrug (Individual Member)  
Mark Jones, Y Fflint (Ysgol Croes Atti)  
Ken Jones, Gwernymynydd (Individual Member)  
Neil Wyn Jones, West Kirby (Individual Member)  
Nia Wyn Jones, Bwcle (Individual Member)  
Osian Jones, Nercwys (Individual Member)  
Trefor Jones, Yr Wyddgrug (Individual Member)  
Brioni Kardzis, Brynffordd (Individual Member)  
Alaw Lewis, Yr Wyddgrug (Individual Member)  
Dilys Lewis, Yr Wyddgrug (Individual Member)  
Heledd Lewis, Yr Wyddgrug (Individual Member)  
Ian Lewis, Yr Wyddgrug (Individual Member)  
Dafydd Evan Morris, Cei Connah (Individual Member)  
Darren Morris, Pentref Cythral (Urdd Gobaith Cymru)  
Faicka Nosir, Treffynnon (Individual Member)  
Lisa Ohran, Licswm (Individual Member)  
Arwel Owen, Yr Wyddgrug (Individual Member)  
Sara Owen, Yr Wyddgrug (Individual Member)  
David Owen, Gwernymynydd (Individual Member)  
Adam Phillips, Yr Wyddgrug (Individual Member)  
Ann Phillips, Yr Wyddgrug (Individual Member)  
David Porter, Bodfari, (Individual Member)  
Carl Renshaw, Bagilt (Individual Member)  
Eric Richardson, Yr Wyddgrug (Individual Member)  
Lesley Riordan, Treffynnon (Individual Member)  
Ceinwen Roberts, Northop Hall (Individual Member)  
Emrys Roberts, Yr Wyddgrug (Individual Member)  
Councillor Gareth Roberts, Treffynnon, (Individual Member)  
Huw Alun Roberts, Yr Wyddgrug (Individual Member)  
John Rosser, Pen y ffordd, (Papur Fama)  
Gillian Shakespeare, Yr Wyddgrug (Individual Member)  
Meinir Siencyn, Yr Wyddgrug (Individual Member)  
Tanwen Siencyn, Yr Wyddgrug (Individual Member)  
Kirsty Smallwood, Treffynnon (Individual Member)  
Martin Templeman, Yr Wyddgrug (Individual Member)  
Howard Thomas, Nannerch (Individual Member)  
Rhian Wyn Thomas, Yr Wyddgrug (Individual Member)  
Wan Toone, Treffynnon (Individual Member)  
Vicky Weale, Yr Wyddgrug (Individual Member)  
Bettina Weiss, Yr Wyddgrug (Individual Member)  
Mari William, (Estyn Llaw)  
John Williams, Yr Wyddgrug (Clwyd Theatr Cymru)  
Gareth Watson, Yr Wyddgrug (Individual Member)  
Awen Williams, Rhuthun (Individual Member)  
Pam MacClean (Ysgol Y Fflint)  
Diana Williams (Canolfan Teuluoedd Gronant)  
Karen Mccoll, Saltney (Individual Member)  
Theresa Ankers, Treuddyn (Individual Member)  
Sioned Timms, Sandycroft, (Individual Member)  
Steve Marquis, Halkyn (Individual Member)

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Rosemary Jones (Ysgol Elfed)  
Huw Garmon, Cardiff(Individual Member)  
Simon Radforth Holywell(Individual Member)  
Geraint Llyr Roberts, Sychdyn (Individual Member)  
Kieran Owen, Mold(Individual Member)  
Rebecca Davies, Prestatyn (Individual Member)  
Ceri Price(Individual Member)  
Gina Hart Bagillt (Trawsnewid Treffynnon)  
Pat Mee, Holywell(Individual Member)  
Mary Salami, Holywell(Individual Member)  
Awen Blanford, Gwernymynydd (Individual Member)  
Steven Jones, Holywell(Individual Member)  
Jane Nicholas, (Individual Member)  
Meinir Tomos Jones (Coleg Harlech)  
Helen Roberts ,Treuddyn(Individual Member)  
Steve Jones , (Individual Member)  
David Jones, Hawarden(Individual Member)  
Merlyn Cooper, Gwespyr, (Individual Member)  
Sion Edwards (Clwb Hwyl Hwyr)  
Rhian Roberts, Holywell (Individual Member)

### Chapter 9: Implementation, Monitoring and Reviewing

It was agreed that we would prioritize some of the activities from the development fields in Menter Iaith Sir y Fflint's **Corporate Strategy** and 2008-11 Action Plan as our annual targets with the Welsh Language Board. The Corporate Strategy was adopted following consultation with our members, our partners and our supporters in July and August, 2007. A grant of £72,043 was secured for the 2010 -11 financial year following our application to the Welsh Language Board in September 2009. The following **targets** were agreed upon with the Board:-

#### Welsh Language Board's Targets 2010 - 11

Collaborate with the Welsh Language Boards main partners including, Urdd Gobaith Cymru, Young Farmers, Eisteddfod Genedlaethol, Cymdeithas Cyfieithwyr Cymru, Mudiad Ysgolion Meithrin, Merched y Wawr, Papurau Bro, Cymdeithas Eisteddfodau Cymru, Estyn Llaw, Sefydliad Cerddoriaeth Gymreig, Cerdd Cymunedol Cymru and the Duke of Edinburgh Award by sustaining regular meetings, collaborating on projects as needed and continue to Chair the County Language Forum by holding at least 4 meetings a year, planning and cooperating with them on projects.

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<p>Continue to chair/attend the County Language Forum, ensuring that it meets at least four times before March 2011.</p>
<p>Collaborate with the Welsh Language Board to promote and support projects and campaigns (where relevant) including, Welsh Education Marketing Scheme, Twf, Link Line to Welsh / Home Work Line, Mae Gen ti Ddewis, Cefnogi Arferion Iaith Pobl Ifanc, Iaith Gwaith, Cefnogi'r Gymraeg, Welsh Implementation Schemes and others as needed. (Any cooperation done during promotion of these campaigns and services should be noted.)</p>
<p>Attend training and workshops as coordinated by the Board, as required. (Workshops/training attended should be noted, along with dates.)</p>
<p>Exhibit a display stand about the values of bilingualism in at least six social events and conduct conversations to give information to parents about opportunities to use the Welsh language (to include one event where Welsh is not usually spoken.) Conduct a conversation with 50 parents before June, 75 parents by December and 50 by March 2011.</p>
<p>In partnership with agencies, hold 8 events for parents to raise their awareness of Welsh services for families, the social opportunities and the resources available. Note the opportunities to cooperate by September 2010.</p>
<p>Conduct 6 presentations on 'raising children bilingually' within the workplace, targetting at least 6 people in each presentation done.</p>
<p>Hold meetings with Family Information Services for families within the county in order to identify opportunities to collaborate by March 2011.</p>
<p>Support the Urdd in running 1 community club on a monthly basis (or oftener – note if this is the case) within the county, with the aim of offering 50 young people the opportunity to use Welsh. Ensure that the clubs start by 30 September 2010.</p>
<p>Hold 6 Welsh language community workshops within the county with the aim of offering 72 young people the opportunity to use Welsh, 3 workshops to take place by June 2010 and 3 to take place by December 2010.</p>
<p>Hold 2 social events in Welsh (with the help of young people) within the county. 200 young people to attend the events, 1 event to take place by June 2010 and 1 to take place by December 2010.</p>
<p>Cooperate with the organisers of the Radio Cymru C2 tour by: hosting one community event as part of the tour and by ensuring that the targets set by the tour organisers are met by 31st October 2010. Create further opportunities for bands who are established as part of the tour to perform by 31 March 2011.</p>
<p>Cooperate with the Children and Young People's Partnership, ensuring that every member of the County's Language Forum is a member of the partnership and by reporting back in each meeting of the Forum.</p>

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Cooperate with 3 sports clubs (such as football and rugby) to increase their use of Welsh by: Conducting a survey into the current use of Welsh within the clubs by 30 June 2010. Identifying specific areas to develop within the club by 30 June 2010. Develop at least one new measure which will lead to the increase of Welsh within the club by March 2011.
Develop a relationship with the County Council by attending meetings with officers and / or elected members to discuss cooperation in the following areas – Community Strategy – hold at least one meeting with an officer who has responsibility for developing community strategy in order to ensure that Welsh is included in the process. Mainstreaming Welsh – Conduct at least 2 meetings with County Language Officers in order to consider developing a project or a campaign in cooperation with them.
Continue to support / establish 2 area committees, ensuring that they meet at least 4 times a year. Two of these committees to develop a work programme by March 2011.
Identify a community with over 60% of the population who can speak Welsh, considering holding up to 3 events or campaigns there to encourage people to take responsibility for the future of the Welsh language within their community.
Establish a Language Technium which will be a point for the county's inhabitants to access Welsh services and support.
Marketing and Publicity – Adopt and implement a Marketing Plan by building a stronger relationship with the English media and press.
Continue to produce the electronic newsletter
Develop and update the website often
Maintain the members database and raise membership to 130.

A grant from the National Assembly of Wales was secured to implement a the Youth Officer FfliC (Fflint Ifanc Cymraeg ) project in conjunction with the Urdd and County Council up until 31<sup>st</sup> March 2011. A FfliC steering group has been established which will present recommendations to Flintshire County Council Youth Partnership regarding the provision of activities and leisure opportunities in Welsh for the county's young people. The following targets have been agreed upon for the project.

<b>Targedau Prosiect FfliC 2010 -2011</b>
Ensure that all the work between all the county's partners (such as the Urdd, Menter Iaith, Flintshire Youth Service, Young Farmers, Scouts, Guides) is harmonized by assessing and mapping present provision and identifying gaps in the provision, taking advantage of the opportunity to fill the gap with new activities. (at least 2)
Support the Youth Service's present provision by increasing the link between young people and Welsh.
Provide weekly out-of-school-hours activities through the medium of Welsh – (establish/maintain) a Higher adran/Aelwyd x2 (Mold area and Treuddyn). List

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details of the activities held, including age, sex and numbers. (Field plan/Menter and County Council database)
Find suitable volunteers to conduct the above, continuously training and supporting their work. Ensure that everybody who works with the young people receive a CRB check.
Conduct 3x Welsh Medium Community Workshops.
Youth Officer to ensure that young people are accredited through the following: <ul style="list-style-type: none"> <li>• Children's University</li> <li>• OCN qualification</li> <li>• John Muir Award</li> </ul>
Work in conjunction with the Urdd's Open Air Officer to see what it is possible to provide with the Menter's heritage money.
Youth Officer to ensure that young peoples' voices are heard by: <ul style="list-style-type: none"> <li>• Establishing and supporting County Forums through cooperation with the Flintshire partnership</li> <li>• Visit young people in varying locations throughout the county (High schools and youth clubs)</li> <li>• Conduct presentations/awareness sessions which permit young people to have an input during or afterwards</li> <li>• Create a questionnaire that is suitable for everyone, regardless of language, sex, age, religion, and create a database of the findings.</li> </ul>
Taith C2/Radio Cymru – Encourage bands to compete in the tour by ensuring support and by creating opportunities for them to perform in the area, for example, at Y Ffin.
Celebrating Achievement Encourage young people to participate in cultural activities and sports in order to increase the opportunities for them to develop skills and celebrate achievement

In addition the Menter succeeded in implementing and administering the Rural Development Plan Language and Heritage Project which is partially funded by the Welsh Assembly Government and the European Union on behalf of the Developing the Welsh Language Programme. The Menter has successfully attracted additional funding for the project, securing a grant of £164,000 between 6<sup>th</sup> July 2008 and 29<sup>th</sup> February 2011. The Steering Group has been established and supervises the programme in order to ensure that the Menter meets and achieves the targets set for the project.

Target	Target by end of project	Total (up until end of September)

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WOA.323.7.1 Number of studies commissioned in the development of a project	1	0
WOA.323.7.2 Number of consultation events undertaken in the development of a project	10	5
WOA.323.7.4 Number of information dissemination actions undertaken	61	17
WOA.323.8.1 Number of children participating in the project	90	808
WOA.323.8.2 Number of young people participating in the project	120	133
WOA.323.8.3 Number of women participating in the project	75	134
WOA.323.8.5 Number of Welsh speakers participating in the project	120	617
<b>ECO 323.1.1</b> Number of studies completed in relation to supporting of maintaining, restoring or upgrading the rural heritage advised and assisted	1	0
ECO.323.1.3 Number of projects in support of maintaining, restoring or upgrading the rural heritage advised and assisted	20	25
WOA.323.9.2 Number	4	6

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of actions that actively encourages or promotes action to address environmental sustainability (Level 2)		
WR.323.1.3 Number of new community groups formed	10	2
ECR.323.1.1 Population in rural areas benefiting from improved services provided by supported projects	73,344	73,344
WR.323.1.1 Number of new services and / or facilities available to the community as a result of actions supported	1	1

The Board of Directors met 5 times between September 2009 and October 2010.

### **Chapter 10 : Directors Report and Financial Statement up to March 31st 2010**

A copy of the Directors Report and Financial Statements up to 31st March 2010 will be available on the website or contact the office for a copy.